# NEBOSH HSE Introduction to Incident Investigation

# Astutis.

#### Introduction

This one day qualification teaches learners how non-complex incidents can be investigated effectively. By learning lessons and making improvements, organisations can avoid similar incidents occurring in the future and improve their company's safety performance.

#### **Online Course**

The Online course is based on a maintenance incident scenario. The classroom and virtual courses may be based around office, maintenance or warehouse environments. Regardless of learning method, learners are required to watch thee witness interviews associated with the incident, examine other information to this incident, and complete the assessment paperwork.

#### Who is the course for?

This course is for anyone who wants to carry out incident investigations effectively. Employers, supervisors, SHE champions, union and safety representatives will benefit.

## **Learning Outcomes**

Upon successful completion of this course, learners should be able to:

- Understand why incident investigations are carried out and how human and organisational factors contribute to incidents.
- Understand how to investigate incidents and confidently carry out an investigation.

# **Benefits for Employers**

With staff able to carry out effective investigations into minor incidents, your company can learn lessons from the past to improve its future.

This course will also improve safety culture within your organisation by encouraging a proactive approachto incident investigation amongst your staff.

An educated workforce will be far more engaged with the investigation process. This means a thorough investigation is more likely to be carried out and more useful lessons taken away.

#### **Benefits for Learners**

- Independently investigate simple incidents.
- Produce an action plan to prevent a reoccurrence of an incident.
- Positively impact the safety culture in their organisation.
- Gather evidence including witness interviews.
- Contribute to team investigations for large scale incidents.

### **Course Key Facts**

**Duration:** 1 day or 7 hours

#### **Course Content**

#### **INV**1

**Element 1**: Understand why incident investigations are carried out and how human and organisational factors contribute to incidents.

**Element 2:** Understand how to investigate incidents and confidently carry out investigations.

#### **Online Assessment**

Online learners will be required to download the assessment template from the course content page inside the course, complete the assessment and send it to Astutis. The assessment can be either completed by hand or be typed.

#### **Virtual Classroom Assessment**

There is a practical assessment at the end of the course. Learners will be provided with a pack of evidence and shown a video of three witness interviews.

They will be asked to review the evidence, evaluate the interviews and produce an action plan that will help prevent recurrence of an incident.











