



**Workplace  
Training**



## **Accident and Incident Investigation**

**Train your staff to investigate and  
prevent accidents in the workplace**

# **Astutis.**

# Accident and Incident Investigation

## Course Overview

This interactive course teaches delegates the process of investigating accidents under the HSE guidance INDG 245.

It also covers the requirements for reporting accidents under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013.

## Who is the course for?

Anyone who is responsible for dealing with accidents and investigating them should they occur, including: First Responders, Supervisors, Managers, and Safety Representatives.

## Learning outcomes

- Recognise the difference between accidents and incidents
- Understand Accident causation theory, including the stages of accidents: Immediate causes, Underlying causes, Root causes
- Appreciate how human factors effect accidents
- Understand how to improve employee reporting of accidents

## Company benefits

- This training will enable your staff to identify the root causes of accidents. By analysing accidents and incidents, root causes can be identified and eliminated, ensuring similar accidents are not repeated.
- The HSE's guidance HSG196 suggests that for some companies, 37% of profit is lost due to accidents. Preparing staff with the tools to recognise the causes of accidents will help prevent future accidents from occurring and reduce potential losses.
- Reducing the risk of future accidents will help reduce insurance costs and enhance reputation, giving you a competitive edge.

## Course Key Facts

**Duration:** 1 day

## Course content

- Scope of investigation and legal requirements
- Loss causation and preparation for investigation
- Investigation in practice
- Incident reporting and data analysis

## Assessment

Open discussion and activities are used to test understanding

## Contact our advisors

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